

March 12, 2024  
SUMCO Corporation

**SUMCO Corporation selected as a “Health & Productivity Stock Selection” for the 3<sup>rd</sup> consecutive year.**

**SUMCO Group were recognized as “White 500” corporations for excellent efforts to advance health and productivity management for the 6<sup>th</sup> consecutive year.**

SUMCO (Head Office: Minato-ku, Tokyo: Representative Director, CEO & Chairman of the Board: Mayuki Hashimoto) has been selected by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE) as a company that excels in health management under “the 2024 Health & Productivity Stock Selection”. This is the third consecutive year that the award has been given.

“The Health & Productivity Stock Selection” are selected from companies listed on the TSE that are engaged in “a health and productivity management program” in which the health management of employees and others is considered from managerial perspective and practiced.

In addition, SUMCO group were selected as one of the “White 500” corporations under “the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program” designed by the METI and administered by The Nippon Kenko Kaigi, as large corporations that practice excellent health management and are not limited to listed companies. We are also pleased to announce that we have been recognized as a “White 500” corporations for the sixth consecutive year.



SUMCO Corporation  
SUMCO TECHXIV Corporation  
SUMCO Technology Corporation  
SUMCO Service Corporation  
SUMCO Support Corporation  
SUMTEC Service Corporation  
SUMCO Insurance Service Corporation

Under the SUMCO Vision “Empower Employee Awareness of Profit,” which aims to be “a company where employees are energetic and profit-minded” the SUMCO Group considers employee health as one of our important resources and promotes health management. To achieve SUMCO vision, we provide support for employees' health promotion activities and actively promote workplace environment improvements.

We are addressing three key health issues: 'mental health,' 'smoking cessation,' and 'lifestyle-related diseases.' These initiatives are carried out in collaboration with health insurance associations and labor unions to promote a diverse range of health programs. We are implementing various measures, such as improving workplaces environment by leveraging good practices for workers to reduce emotional distress and enhance work-related outcomes, providing financial support for smoking cessation and cancer screenings, and organizing walking rallies using a dedicated application.

#### For Reference

- Brands of the Health & Productivity Stock Selection (in Japanese)

<https://kenko-keiei.jp/>

- SUMCO Group Basic Policy on Safety and Health; SUMCO Group Health Declaration

<https://www.sumcosi.com/english/csr/social/health.html>

- SUMCO Group health management initiatives

<https://www.sumcosi.com/english/csr/social/healthmanagement.html>